

## Population Policy: Human Resource Quality Elevation

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1. **Computer Literacy to Information literacy:** knowledge creation, discernment, application, ethics, and sharing. Program in school and workplace.
2. **Information transfer / skill training education to Creativity and Ethics:** Moral education, creativity, worldview, framework. School and education paradigm shift.
3. **Individual achievement to community development:** Group and partnering, collective memory and sense of belonging. Individualism to sacrifice for greater good. Incentives for community projects and story telling.
4. **Local or Global to GloCal:** Identity, concern, vocation, and perspectives.
5. **From model answering to questioning and curiosity:** New frontiers, synergy, adventure. Exchange programs, local globalites, and cultural diversity.
6. **Social service from Welfare to Development:** Beyond remedial, self help to developmental on personal and societal level. Paradigm shift for all social services. Capacity building and contributor-benefactor at once.
7. **Turning the Weak to the Strong:** Underachiever to non-cognitive talents, post-trauma patients to rebuilders of nations, ex-patients to mentors. New framing and every one a leader. Leadership community.
8. **Disconnected segments to Social Capital:** Mentoring, networking, social care, mutual contribution. Reward for social capital, school, workplace, community.
9. **Material concern to Cultural Concern:** cultural heritage, collective memories, soul searching. Culture is the anchor of social identity and way forward.
10. **Government hierarchy to Social Participation:** Delegation of power, release the potential and wisdom of common folks. Formation of diverse power groups, beyond politics. Cultural, artistic, education, knowledge, technology, land, agricultural, industrial leadership affirmed.